

Anti-slavery and Human Trafficking Statement

Introduction

ichiban UK Limited is an independent company registered in England and Wales and based in Earl Stonham, Suffolk.

ichiban UK manufacture ready to eat retail packs of sushi and Japanese inspired foods for UK retail multiples. Ichiban UK's current turnover is less than £36m per annum.

We are committed to ensuring that no modern slavery or human trafficking is present within our supply chains or in any other part of our business through various process of due diligence.

Supply Chains

As a producer of authentic products we source our raw materials globally. We have implemented and follow our due diligence systems and controls which best ensure no slavery and human trafficking is taking place in our supply chains. All raw material suppliers are subject to our Supplier and Raw Material Sourcing Policy.

Our labour provider partner is audited twice a year based around the Ethical Trading Initiative base code. Worker questionnaires designed by Stronger Together are distributed and collected as part of the audit.

We are monitored for ethical standards by external parties, we are members of SEDEX and we are continuously monitoring and improving our practices to combat slavery and human trafficking.

We routinely audit our suppliers for both raw materials and labour supply to ensure that modern slavery and human trafficking is not occurring. This audit is based on the Ethical Trading Initiative Base Code.

Training

All members of the HR team have attended the "Tackling Modern Slavery in Supply Chains" workshops run by Stronger Together.

A Stronger Together video is shown to all inductees. Stronger Together and our customer's whistleblowing posters are displayed around the business.

Whistleblowing

In addition to customer whistleblowing posters, ichiban UK has its own Public Interest Disclosure Act Policy which is openly available to all employees, workers and other individuals (such as interims, interns, etc).

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